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## Webinar Code of Conduct

Participation in any webinar hosted by Alliance SciComm & Consulting indicates willingness to adhere to the following code of conduct.

**Be inclusive.** We welcome and support people of all backgrounds and identities. This includes, but is not limited to members of any sexual orientation, gender identity and expression, race, ethnicity, culture, national origin, social and economic class, educational level, color, immigration status, sex, age, size, family status, political belief, religion, and mental and physical ability.

**Be respectful.** We are all from different backgrounds and life experiences. Not only will we not agree all the time, but we also have varying approaches to our learning. Nonetheless we are all humans who deserve thoughtful and respectful dialogue. All efforts to resolve a conflict, misunderstanding, or disagreement must be approached with an open, respectful attitude.

**Be kind.** Always conduct yourself professionally. Be kind to others. Do not insult or put down others. Harassment and exclusionary behavior are not acceptable. This includes but is not limited to:

- Threats of violence.
- Discriminatory jokes and language.
- Sharing sexually explicit or violent material via electronic devices or other means.
- Personal insults, especially those using racist or sexist terms.
- Unwelcome sexual attention.
- Advocating for, or encouraging, any of the above behavior.

**Be honest.** If any behavior or incident during a webinar occurs that is concerning to you, please report it the webinar leader or an institutional contact. A follow-up survey will be made available at the end with an option to report concerning behavior from either another attendee or the webinar leader. If it is urgent, you may message the leader directly during the webinar.

Our differences can be our strengths, but only if we are all allowed to participate to our fullest extent. Violations of the Webinar Code of Conduct will be taken seriously and may result a request to leave the webinar early, and/or refraining from participating in future events.

Signed,

Ada K. Hagan, M.S., Ph.D.  
Owner, Alliance SciComm & Consulting